**Statutory Manager List**

**Diversity Monitoring**

SHR is committed to ensuring that all applicants are treated equally without discrimination because of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us to meet our equality duties and perform our functions in a way which encourages equal opportunities. It will also help us maintain equal opportunities best practice and identify any barriers to equality and diversity.

Although you do not have to provide this information, it would be extremely helpful if you do so, even if you only feel able to provide some of the information requested. All information gathered will be held in the strictest confidence, accessible only to a restricted number of SHR staff who will require it, and in line with the principles of Data Protection Legislation. It will be used only for the purposes of monitoring and collating data will never be published where the numbers are small to ensure that individuals cannot be identified.

This information will form no part of the selection and appointment process.

Please mark a cross in the appropriate boxes.

**Gender**

Female [ ]  Male [ ]  Prefer not to say [ ]

(If you are undergoing gender reassignment, please use the identity that you intend to acquire).

**Gender Identity**

Do you identify as transsexual/transgender?

Yes [ ]  No [ ]  Prefer not to say [ ]

Are you married or in a civil partnership

Yes [ ]  No [ ]  Prefer not to say [ ]

**What do you consider your national identity to be?**

Scottish [ ]  English [ ]  Welsh [ ]  Irish [ ]

British [ ]  Not known [ ]  Other Commonwealth Nationals [ ]

Other EU Nationals [ ]  Other Nationalities [ ]  Prefer not to say [ ]

**If other how would you describe your nationality?**

|  |
| --- |
|  |

**Please select one category only, indicating the category that best describes your Ethnic Origin.**

|  |  |  |
| --- | --- | --- |
| White:  | Scottish | **[ ]**  |
|  | English  | **[ ]**  |
|  | Welsh | **[ ]**  |
|  | Northern Irish | **[ ]**  |
|  | British | **[ ]**  |
|  | Irish | **[ ]**  |
|  | Gypsy/Traveller | **[ ]**  |
|  | Polish | **[ ]**  |
|  | Other | **[ ]**  |
| Mixed or Multiple Ethnic Group | **[ ]**  |
| Asian, Asian Scottish or Asian British – Other | **[ ]**  |
| African, Caribbean or Black – Other  | **[ ]**  |
| Other Ethnic Group – Arab  | **[ ]**  |
| Other Ethnic Group | **[ ]**  |
| Prefer not to say | **[ ]**  |

**Please select the Religion that best applies to you?**

|  |  |
| --- | --- |
| None | **[ ]**  |
| Church of Scotland | **[ ]**  |
| Roman Catholic | **[ ]**  |
| Other Christian | **[ ]**  |
| Muslim | **[ ]**  |
| Buddhist | **[ ]**  |
| Sikh | **[ ]**  |
| Jewish | **[ ]**  |
| Hindu | **[ ]**  |
| Pagan | **[ ]**  |
| Other | **[ ]**  |
| Prefer not to say | **[ ]**  |

**Sexual Orientation**

Heterosexual/straight [ ]  Gay man [ ]  Gay woman/Lesbian [ ]

Bisexual [ ]  Other [ ]  Prefer not to say [ ]

If you are lesbian, gay or bisexual, are you open about your sexual orientation?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | Partially | No |
| At home  | [ ]  | [ ]  | [ ]  |
| With colleagues | [ ]  | [ ]  | [ ]  |
| With your manager | [ ]  | [ ]  | [ ]  |
| At work generally | [ ]  | [ ]  | [ ]  |

**Age**

18 - 25 [ ]  26 - 35 [ ]  36 – 45 [ ]

45-59 [ ]  60+ [ ]  Prefer not to say [ ]

**Disability**

**Do you define yourself as having a disability?**

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

|  |  |  |  |
| --- | --- | --- | --- |
| Yes | [ ]  | No | [ ]  |
| Used to have a disability but have now recovered | [ ]  | Don't know | [ ]  |
| Prefer not to say | [ ]  |  |