

## Board Members - Declaration of Interests

This form is issued in accordance with the requirements of the Ethical Standards in Public Life etc. (Scotland) Act 2000, and will be used to compile the Register of Board Members' Interests.

If you have no registerable interests, you are still required to submit the form, but you should simply answer "None" to all the questions asked.

**Name of Board Member: Garry Coutts**

Registerable Interest	Description of interest	Entry (please state None where applicable)
Remuneration	Any work for which I receive, or expect to receive, payment. I have a registrable interest where I receive remuneration by virtue of being: a) employed; b) self-employed; c) the holder of an office; d) a director of an undertaking; e) a partner in a firm; f) appointed or nominated by my public body to another body; or g) engaged in a trade, profession or vocation or any other work.	Non Exec Director and Chair of HHA (Formerly Highland Housing Alliance). This organisation develops and manages mid-market rented properties but is not regulated by SHR. However, several of its members (shareholders) are RSLs within the Highlands as is The Highland Council who are all regulated bodies.  Director, The Downright Gabbler Ltd. This is a family owned tourism business in the Highlands. I do not receive remuneration at present.
Other Roles	Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which I hold a remunerated directorship.	None
Contracts	I (or a firm in which I am a partner, or an undertaking in which I am a director or in which I have shares of a value as described in paragraph 4.19 below) have made a contract with my public body: a) under which goods or services are to be provided, or works are to be executed; and b) which has not been fully discharged.	None

Houses, Land and buildings	A registrable interest where I own or have any other right or interest in houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of my public body.	None
Interest in Shares and Securities	I have a registrable interest which is significant to, of relevance to, or bear upon, the work and operation of the public body where: a) I own or have an interest in more than 1% of the issued share capital of the company or other body; or b) Where, at the relevant date, the market value of any shares and securities (in any one specific company or body) that I own or have an interest in is greater than £25,000.	None
Non-Financial interests	Other interests such as membership or holding office in other public bodies, companies, clubs, societies and organisations such as trades unions and voluntary organisations, are registered and described, which members of the public with knowledge of the relevant facts might reasonably think could influence my actions, speeches, votes or decision-making in my public body (this includes its Committees and memberships of other organisations to which I have been appointed or nominated by my public body).	Member of the Labour Party.  Professional relationships relating to previous roles with: <ul style="list-style-type: none"> <li>Paul Edie current Chair Bield HA</li> </ul>
Close family Members	The interests of any close family member who has transactions with my public body or is likely to have transactions or do business with it.	None

Gifts & Hospitality - I understand the requirements of paragraphs 3.13 to 3.21 of the code of conduct regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, I understand there is no longer the need to register any.

Signature: Garry Coutts

Date: 23 March 2026