

Board Members - Declaration of Interests

This form is issued in accordance with the requirements of the Ethical Standards in Public Life etc. (Scotland) Act 2000, and will be used to compile the Register of Board Members' Interests.

If you have no registerable interests, you are still required to submit the form, but you should simply answer "None" to all the questions asked.

Name of Board Member: Marieke Dwarshuis

Registerable Interest	Description of interest	Entry (please state None where applicable)
Remuneration	Any work for which I receive, or expect to receive, payment. I have a registrable interest where I receive remuneration by virtue of being: a) employed; b) self-employed; c) the holder of an office; d) a director of an undertaking; e) a partner in a firm; f) appointed or nominated by my public body to another body; or g) engaged in a trade, profession or vocation or any other work.	<ul style="list-style-type: none"> • SHR Board member • Lay Assistant for Judicial Appointments Board Scotland • Member of Integrity Committee for Food Integrity Assurance Ltd • Chair of OSCR the Scottish Charity regulator. Responsible for the regulation of charities in Scotland.
Other Roles	Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which I hold a remunerated directorship.	None
Contracts	I (or a firm in which I am a partner, or an undertaking in which I am a director or in which I have shares of a value as described in paragraph 4.19 below) have made a contract with my public body: a) under which goods or services are to be provided, or works are to be executed; and b) which has not been fully discharged.	None
Houses, Land and buildings	A registrable interest where I own or have any other right or interest in houses, land and buildings, which may be	None

	significant to, of relevance to, or bear upon, the work and operation of my public body.	
Interest in Shares and Securities	I have a registerable interest which is significant to, of relevance to, or bear upon, the work and operation of the public body where: a) I own or have an interest in more than 1% of the issued share capital of the company or other body; or b) Where, at the relevant date, the market value of any shares and securities (in any one specific company or body) that I own or have an interest in is greater than £25,000.	None of relevance
Non-Financial interests	Other interests such as membership or holding office in other public bodies, companies, clubs, societies and organisations such as trades unions and voluntary organisations, are registered and described, which members of the public with knowledge of the relevant facts might reasonably think could influence my actions, speeches, votes or decision-making in my public body (this includes its Committees and memberships of other organisations to which I have been appointed or nominated by my public body).	None of relevance
Close family Members	The interests of any close family member who has transactions with my public body or is likely to have transactions or do business with it.	None

Gifts & Hospitality - I understand the requirements of paragraphs 3.13 to 3.21 of the code of conduct regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, I understand there is no longer the need to register any.

Signature: **Marieke Dwarshuis 25 March 2026**